



SPIRITUAL GIFTS ASSESSMENT

DIRECTIONS

The purpose of this spiritual gift assessment is to help you discover how you can best live out your unique role in God's story. Spiritual gifts are talked about in several places in Scripture, specifically Romans 12 and 1 Corinthians 12, among others. Aside from taking a spiritual gift assessment like this one, you can discover your spiritual gifts by asking people who have known you a long time and/or mentored you what they see in you and how you speak and act to build up the Church and build up others.

This is not a test, so there are no wrong answers. The Spiritual Gifts Assessment consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response (1-5) that you feel best characterizes you and place that number in the blank provided.
- Do not spend too much time on any one item. Usually your immediate response is best.
- Please give a response for each question. Do not skip any questions.
- Do not ask others how they are answering or how they think you should answer.

Your response choices are:

5—Highly characteristic of me/definitely true for me

4—Most of the time this would describe me/be true for me

3—Frequently characteristic of me/true for me—about 50% of the time

2—Occasionally characteristic of me/true for me—about 25% of the time

1—Not at all characteristic of me/definitely untrue for me

- _____ 1. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 2. I am willing to study and prepare so that I can teach.
- _____ 3. I am able to relate truth from Scripture to specific situations.
- _____ 4. I have a God-given ability to help others grow in their faith.
- _____ 5. I can clearly communicate the truth of salvation and explain what it means to become a follower of Christ.
- _____ 6. I have the ability to make critical, difficult decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I enjoy when I am able to help someone through sharing the things I have.
- _____ 9. I enjoy studying.
- _____ 10. I have told others God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and movements.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I have a strong desire to help establish new churches.
- _____ 14. I take action to meet physical and practical needs of others rather than just talking about or planning to help.
- _____ 15. I enjoy making people feel welcome when they come to my house or when they come to youth group for the first time.
- _____ 16. I can easily adapt the ways I lead a group based on whether or not I'm talking to my friends and people my age or I'm talking to people who are younger and less mature than me.
- _____ 17. I can look at a problem and figure out who needs to do what to help solve it and tell them to do it.
- _____ 18. I have an ability and desire to teach.
- _____ 19. I am usually able to analyze a situation correctly.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am willing to take the initiative in helping other Christians grow in their faith.

- _____ 22. I am very aware of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I am a cheerful giver.
- _____ 24. I spend time digging into facts.
- _____ 25. I feel that I have a message from God to tell to others.
- _____ 26. I can recognize when a person is being genuine and honest.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I am willing to listen to and obey God's will rather than question and waver.
- _____ 29. I would like to be more involved in getting the Gospel to people in other countries.
- _____ 30. It makes me happy to do things for people in need.
- _____ 31. I am successful in getting a group to do its work joyfully.
- _____ 32. I am able to make strangers feel at ease.
- _____ 33. I have the ability to plan learning approaches.
- _____ 34. I can figure out if someone is struggling and they need encouragement.
- _____ 35. I have helped other Christians to be more obedient followers of Christ.
- _____ 36. I am willing to do whatever it takes to see others become followers of Christ..
- _____ 37. I am drawn to people who are hurting.
- _____ 38. I am a generous giver.
- _____ 39. I am able to discover new truths in God's Word.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look scary and difficult.
- _____ 43. I can determine where God wants a group to go and help it get there.

_____ 44. I have a strong desire to be a part of making the Gospel known among unreached people groups (people who have never heard of God).

_____ 45. I enjoy reaching out to new people in my church and community.

_____ 46. I am sensitive other people's needs.

_____ 47. I am a good planner and have been able to make effective plans for accomplishing the goals of a group I was in.

_____ 48. I am often the one my struggling friends come to when they need to make difficult decisions.

_____ 49. I think about how I can comfort and encourage others in my small group, youth group, or church.

_____ 50. I am able to give spiritual direction and advice to others.

_____ 51. I am able to explain the Gospel to people who don't know Jesus in such a way that they become followers of Christ.

_____ 52. I possess an unusual capacity to understand the feelings of those in distress.

_____ 53. I have a strong sense of stewardship (I recognize that God owns all things and part of His plan for me is to care for the things He's given to me).

_____ 54. I have delivered to other people messages that have come directly from God.

_____ 55. I can sense when a person is acting based on God's leadership.

_____ 56. I try to understand and live in God's will continually and always be available when the Holy Spirit tells me to act.

_____ 57. I feel that I should take the Gospel to people who have different beliefs from me.

_____ 58. I have a high awareness of the physical needs of others (lack of money, food, clothing, essential items, etc.).

_____ 59. I am skilled in planning and explaining positive and precise steps of action.

_____ 60. I like to meet visitors/guests at church and make them feel welcome.

_____ 61. I explain Scripture in a way that others understand it.

_____ 62. I can usually see spiritual solutions to problems.

- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I feel comfortable sharing Christ with nonbelievers.
- _____ 65. I can influence others and help them achieve their highest God-given potential.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I genuinely desire to give generously to worthwhile projects and ministries (both my money and my time, energy, and talents).
- _____ 68. I can organize facts and make them all make sense in a meaningful way.
- _____ 69. God gives me certain words or messages to tell to others.
- _____ 70. I am able to sense whether people are being honest when they talk about their experiences with God.
- _____ 71. I enjoy presenting the Gospel to people in other cultures and with different backgrounds.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I can give a clear, uncomplicated presentation.
- _____ 74. I have been able to apply biblical truth to the specific needs of my family, small group, youth group, or church.
- _____ 75. God has used me to encourage and challenge others to live Christlike lives.
- _____ 76. I have sensed the need to help other people become more effective in the ways they serve God and the church.
- _____ 77. I like to talk about Jesus to those who don't know Him.
- _____ 78. I have the ability to make strangers feel comfortable when they come to my house or youth group.
- _____ 79. I have a wide range of study resources and know how to find good, reliable information.
- _____ 80. I feel sure that a situation will change for God's glory even when the situation seem impossible.

SCORING YOUR SURVEY

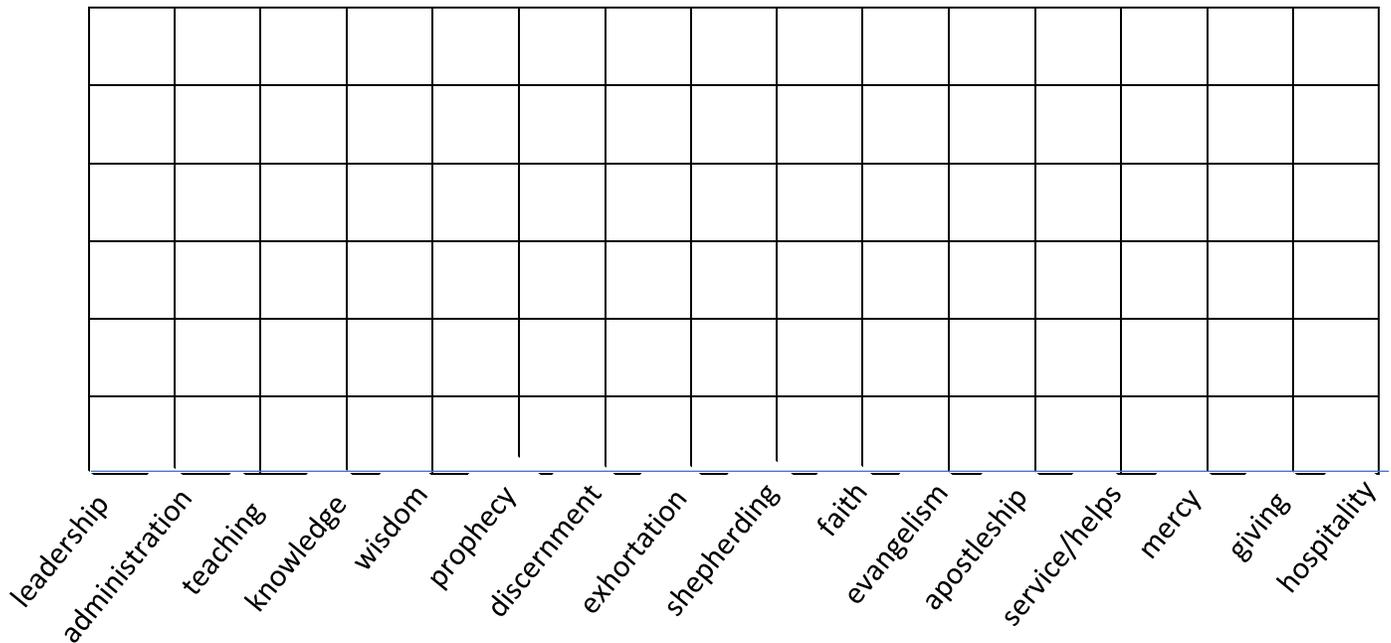
1. Write in each blank your numerical response (1-5) to the question number indicated below the blank.

2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

Leadership (Directing)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 6 Q 16 Q 27 Q 43 Q 65	TOTAL
Administration (Organizing)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 1 Q 17 Q 31 Q 47 Q 59	TOTAL
Teaching	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 2 Q 18 Q 33 Q 61 Q 73	TOTAL
Knowledge (Learning)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 9 Q 24 Q 39 Q 68 Q 79	TOTAL
Wisdom (Problem-solving)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 3 Q 29 Q 48 Q 62 Q 74	TOTAL
Prophecy (Speaking out)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 10 Q 25 Q 40 Q 54 Q 69	TOTAL
Discernment (Discerning)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 11 Q 26 Q 41 Q 55 Q 70	TOTAL
Exhortation (Encouraging)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 20 Q 34 Q 49 Q 63 Q 75	TOTAL
Shepherding (Mentoring)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 4 Q 21 Q 35 Q 50 Q 76	TOTAL
Faith (Believing)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 12 Q 28 Q 42 Q 56 Q 80	TOTAL
Evangelism (Evangelizing)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 5 Q 36 Q 51 Q 64 Q 77	TOTAL
Apostleship (Pioneering)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 13 Q 29 Q 44 Q 57 Q 71	TOTAL
Service/Helps (Serving)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 14 Q 30 Q 46 Q 58 Q 72	TOTAL
Mercy (Comforting)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 7 Q 22 Q 37 Q 52 Q 66	TOTAL
Giving	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 8 Q 23 Q 38 Q 53 Q 67	TOTAL
Hospitality (Welcoming)	<u> </u> + <u> </u> + <u> </u> + <u> </u> + <u> </u> =	<u> </u>
	Q 15 Q 32 Q 45 Q 60 Q 78	TOTAL

GRAPH YOUR SPIRITUAL GIFT PROFILE

1. For each gift place a mark on the line graph at the point that corresponds to your TOTAL for that gift.
2. The result gives a graph picture of your gifts.



My top 3 spiritual gifts (highest numerical totals):

1. _____
2. _____
3. _____

The purpose of this spiritual gift assessment is to help you discover how you can best live out your unique role in God's story.

Ask God to help you discover ways you can begin (or continue) to actively use your gifts by the power of the Holy Spirit to build up the Church and build up others!