



STATED MEETING OF SESSION
New Hope Presbyterian Church (EPC)

Tuesday, Nov 17th, 2020 at 6 PM
(Combined In-person and Zoom meeting)

Minutes

Teaching Elders:				Pastor Mike Jones	P
Class of 2020		Class of 2021		Class of 2022	
David Carpenter	Z	Bill Ashton	Z	Steve Boutelle	P
Bill Enslen	P	Al Frees	P	Sheldon Church	P
Art Hunkins	P	Randy Hincks	P	Sean Ellis	Z
Pat Mehaffie	Z	Jeannie Martin	P	Jerry Franz	Z
Signe Pagel	EA			Ken Seim	P
Ed Harger (Staff)	P			Quorum	Yes
P=Present, EA= Excused Absence, A= Absence, Z=Zoom					

A. Open Session (First Part of our Meeting)

1. Opening Prayer: Al F.
2. Clerk of Session Report:
 - a. Correspondence:
 1. Resignation letter from Jackie Elliott
 2. Note of appreciation to Session from the staff
 3. Note of appreciation from Lincoln Russ on gift towards his seminary training
 - b. **MSC (Al F./Ken S/Unanimous)** to accept the following reports as presented (1-4)
See attachments
 1. See minutes on the Oct 27th Session meeting).
 2. See minutes for the Special Congregational Minutes on Nov 15th
 3. See minutes for Special Session Meeting (Zoom) on Nov 5th
 4. See attached Membership Statistical Report
3. Financial Ministry (Randy H/Chuck K). See attached report
 - a. Randy update us as to the project financial status as of Dec 31,2020.
 - i. There will be a projected short fall on the giving (income side) of approx. \$61,738
 - ii. However, there will be an underspending of approx. \$207,619
 - iii. Leaving an anticipated residual of \$145,881
 - b. **MSC (Sean E/Ken S/Unanimous)** to approve the recommended allocation of this residual as presented (see attached report)

- c. After some discussion it was **MSC (Ken S/AI F/unanimous)** to approve the proposed Budget for 2021 as presented (see attachment)
4. Property/Finance Committee (Randy H/Ed H):
Ed made two proposals that would provide additional improvements to both
(1) our audio system (especially since we getting more and more into the era of Zoom conferencing) and
(2) augmenting the people flow by providing a sidewalk running along side the exterior classroom doors
 - a. **MSC (Ken S/AI F/Unanimous)** to wave the 30 day rule and approve the purchase of the recommended compact audio system (See attached proposal for \$8500)
 - b. **MSC (Bill E/Ken S/Unanimous)** to wave the 30 day rule and approve the construction of the sidewalk outside of the Education building (see attached proposal for \$7750)
5. Status report from the Nominating Committee (Art H):
 - a. After some discussion, it was **MSC (AI F/Randy H/Unanimous)** to approve those who feel led of the Lord to serve for the office of either Elder, Deacon or Trustee (See attached list of nominees).
 - b. **MSC (Ken S/Jeanne M/Unanimous)** to authorize David C and Art H as commissioners to review and approve any others who are willing to serve as Deacons and who will be added to this list.
 - c. **MSC(Bill A/Jerry F/Unanimous)** to have a Congregational Meeting on Dec 6th between services for voting on a Slate of Elders/Deacons/Trustee
6. Personnel Committee Report (AI F/Bill E):
MSC (Art H/Ken S/Unanimous) to approve the following Job descriptions as presented at the Oct Session meeting.
 - a. Job Description for Receptionist/Administrative Assistant
 - b. Job Description for Director Connections/Communications
 - c. Job Description for Director of Digital Production and Technology
 - d. Job Description for Director of Family Ministries
7. Old Business:
 - a. Present at next month's Session meeting (Dec) for review and approval of the revised NHP Constitution and By-laws
 - b. Present at next month's Session meeting (Dec) a Procedure/Policy to manage the Ministerial Scholarship Fund (Art H).
 - c. Review procedure as to how members are added and approved to the following Positions and/or Standing committees (Pastor Mike) See attached listing
 - d. Strategic Planning Committee's Status Report (Pastor Mike): see attached report.
Discussion Deferred Until Retreat
Note: Leadership Retreat to be held on campus on Jan 12,2021

8. New Business: None

9. Other Council/Ministry Status Updates and/or Reports:

- a. Youth and Student Ministries report: Zack Unkenholz
- b. Children Ministries report: Debbie Norris
- c. Early Childhood Ministries report: Pam Poland
- d. Mission/Outreach Council Minutes: Jim Mayer
- e. Deacon's Minutes: Jill Ritterbusch
- f. Family Ministries: Jackie Elliot

10. Closing Prayer: Jeanne M

Respectfully submitted by:

Pastor Mike, Moderator

Art Hunkins, Clerk of Session



SPECIAL MEETING OF SESSION
New Hope Presbyterian Church (EPC)

Thursday, Nov 5th, 2020 at 6 PM
Zoom Meeting

Minutes

Teaching Elders:				Pastor Mike Jones	EA
Class of 2020		Class of 2021		Class of 2022	
David Carpenter	Z	Bill Ashton	Z	Steve Boutelle	Z
Bill Ensen	Z	Al Frees	Z	Sheldon Church	Z
Art Hunkins	Z	Randy Hincks	Z	Sean Ellis	Z
Pat Mehaffie	Z	Jeannie Martin	Z	Jerry Franz	EA
Signe Pagel	Z			Ken Seim	Z
				Quorum	Yes
P=Present, EA= Excused Absence, A= Absence, Z=Zoom					

Purpose: To select a slate of potential Search Committee nominees to present to the Congregation for their approval

1. Opening Prayer: David C.
2. It was **MSC (Bill A/Signe P/Unanimous)** to recommend to the Congregation for their approval that the size of the Search Committee be limited to a max of 7 members of which Session will provide a slate of 5.
3. After much consideration and discussion, it was **MSC (Randy H/Ken S/majority carried with one nay vote)** that the following nominees be accepted as Search Committee members as presented by Session:
 - a. Dan Ceilley
 - b. Bill Ensen
 - c. Dwaine Higgins
 - d. Katty Orr
 - e. Ken Walker (Convener)

Closing Prayer: Pat M

Respectfully submitted by:

Bill Ensen, Moderator (Pro-temp)

Art Hunkins, Clerk of Session



**Called Congregational Meeting
Sunday, Nov 15, 2020**

Purpose:

1. To vote on a dissolution of the call for Pastor Eddie Spencer
2. To establish a Search committee for a Sr. Pastor

Minutes of the Meeting:

1. Meeting was opened with prayer at about 10:15am by Elder Sean Ellis
2. A Quorum was met
3. **MSC (Bob Welsh/Bill Enslen/Unanimous)** to approve the following motion:
To concur with the request to dissolve the pastoral call of Eddie Spencer as the Senior Pastor of New Hope Presbyterian Church (EPC), effective December 31, 2020, pending formal dissolution by the Presbytery of Florida and the Caribbean.

The following motions dealt with the establishing of a Search Committee for a new Sr Pastor

1. **MSC (Pam LaRiviere/Gary Hamilton/Unanimous)** to set the max size of the Search Committee to seven (7) members.
2. **MSC (Sharron Peirce/Jill Ritterbusch/Unanimous)** to approve as recommended by Session, the following slate of five (5) committee members. They are:
 - a. Dan Ceilley
 - b. Bill Enslen
 - c. Duane Higgins
 - d. Kathy Orr
 - e. Ken Walker (Convener)
3. **MSC (Ken Seim/Doug Keno/Unanimous)** to add to the Search committee from the Congregation the following two (2) members plus one (1) Alternate. They are:
 - a. Betsy Sinke
 - b. Gayle Bundschu
 - c. Lisa Bloomston (Alternate)

Note: The Search Committee now has its seven (7) members plus one Alternate

4. Meeting was closed in prayer at about 10:45am by the Moderator, Pastor Mike.

Respectfully submitted,
Pastor Mike, Moderator
Art Hunkins, Clerk of Session



New Hope Presbyterian Church (EPC)

RptMS01- Monthly Membership Statistics for:

October 2020

Active Membership as of the Beginning of Month 978

New Members this Month 0

Membership (Unadjusted) 978

Membership Removals for the Month

Members Deceased this Month 0

Members Transfer Out this Month 0

Members- Session has Approved to Remove 0

Total Removals for this Month 0

**** Total Active Members as of the End of Month 978 ****

Active Affiliates as of the Beginning of Month 32

New Affiliates this Month 0

Affiliates (Unadjusted) 32

Affiliate Removals for the Month

Affiliates Deceased this Month 0

Affiliates Transfer Out this Month 0

Affiliates- Session has Approved to Remove 0

* Total Removals for this Month 0

**** Total Active Affiliates as of the End of Month 32 ****

***** Total Active Membership: 1,010 *****

Prepared by the Church Admin Office 11-Nov-20

November 2, 2020

Dear Arthur Hunkins, Clerk of Session,

It has been my great pleasure to serve as an Elder at New Hope Presbyterian Church. I have enjoyed the camaraderie of working with others that have a passion for serving the congregation of New Hope. My time in leadership was a factor that God used to remind me of my great love for ministry and the work of the local church.

Now that I have the honor of joining the Staff at New Hope, I need to resign my position as an Elder. I will continue to pray for the good work of the Session and welcome your continued support and prayers for the Staff and the people of New Hope.

Blessings,
Jackie Elliott



Roy Lessin, co-founder of DaySpring, is an active Bible teacher and continues to be involved with DaySpring, serving in various pastoral responsibilities, as well as helping to create new products. He has written numerous gift and devotional books and authors an online devotional blog called Meet Me in the Meadow.

Roy and Char have two children and four grandchildren.

www.meetmeinthemeadow.com

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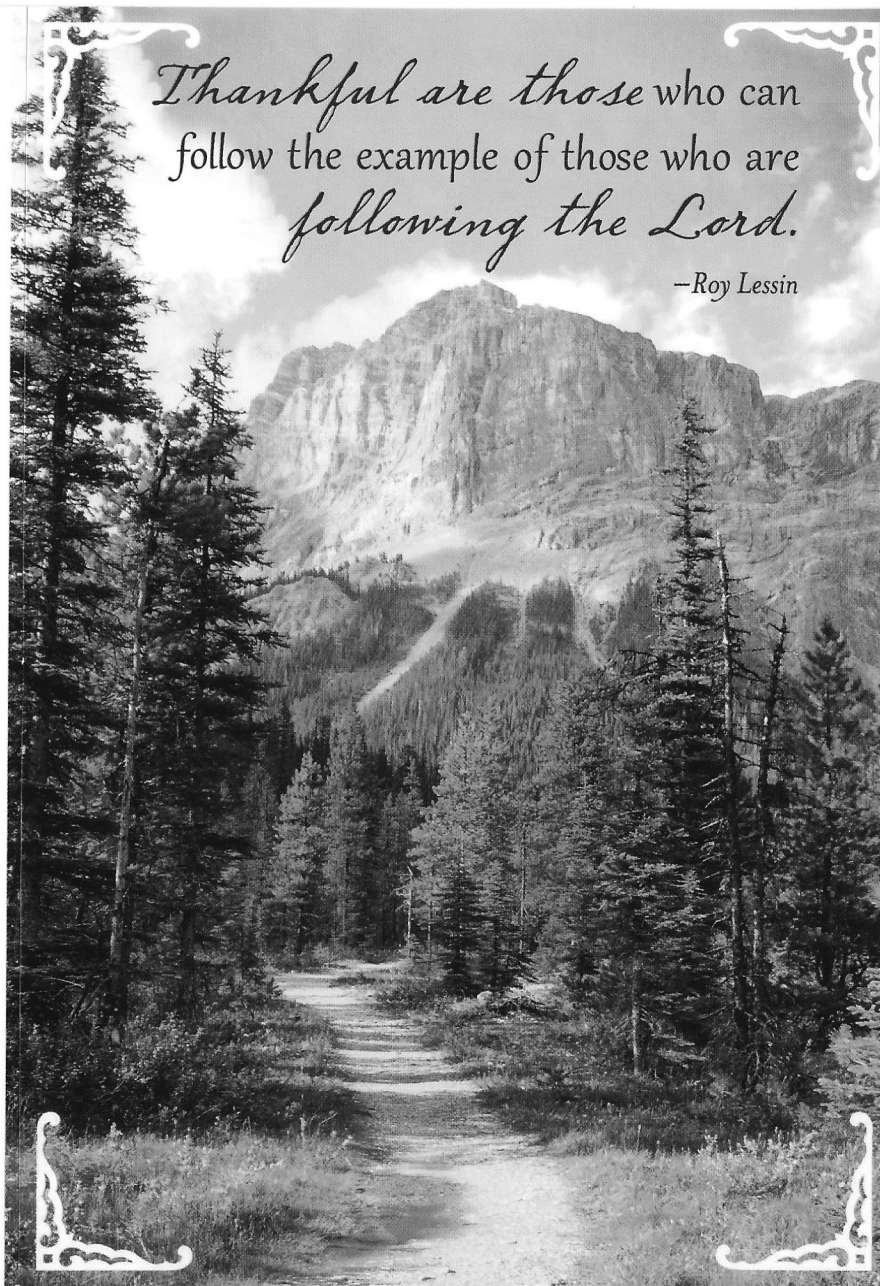
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*Thankful are those who can
follow the example of those who are
following the Lord.*

—Roy Lessin



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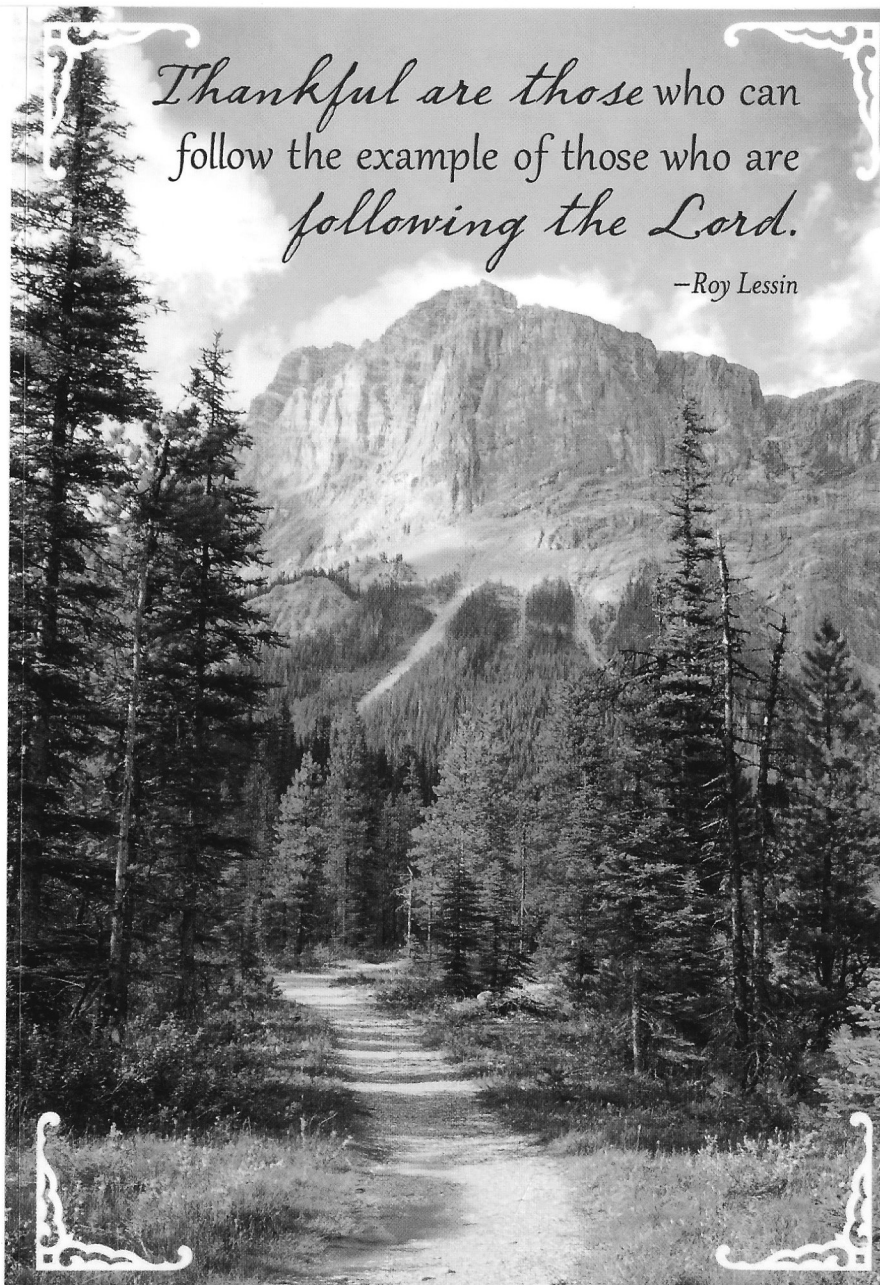
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*Thankful are those who can
follow the example of those who are
following the Lord.*

—Roy Lessin

Prayfully Thanking you all
for your leadership through
this time of transition
we are blessed! Love, Pam

Praying for the
transitions to come.
Ben
Blessings & prayers
for you all at
this time. Sue

Praying for all decisions you have
to make! Ed

PRAYING
-Angie

We are praying for the
Lord's guidance in your
upcoming meetings. Angel

Praying
Thanking
and thinking
of you
-Zack

We ~~value~~
ask you to continue
praying for us.

Thanking God
for the example of your life
and your heart for Him.

We appreciate your
servant leadership
and your willingness
to be used of God to
hear His leading. Prayers
for you to be guided by
God to build His Kingdom!
Love & Thanks, Debbie

Prayers
and
Blessings!

Thanks for
serving & leading
us well! ♥
Middle

Follow my example, as I follow the example of Christ.

I CORINTHIANS 11:1 CEV

November 16, 2020

From: Lincoln Rus
To: Session
RE: Thank You- Email

Below is a thank you note from Lincoln Rus to Session. We asked him if there was something which New Hope could provide which would benefit him in seminary and in ministry. He responded that the Logos 9 software would provide him with an entire library which would be a blessing. We were able to use the Seminary fund money this week to provide him with this as a gift from Session and New Hope.

Please pass along this note as a thank you from Lincoln.
Warmest regards in Christ,
Brad Starner

From: Lincoln Rus [mailto:lincoln.d.rus@gmail.com]
Sent: Sunday, November 15, 2020 3:51 PM
To: Brad Starner <brad@newhopefortmyers.org>
Subject: Re: From New Hope

Thank you so much Brad. I'm sure this is going to be a blessing now and when I am in full time ministry!

10:42 AM
11/18/20
Cash Basis

New Hope Presbyterian Church of SWFL, Inc.
Balance Sheet
As of October 31, 2020

	Oct 31, 20
ASSETS	
Current Assets	
Checking/Savings	
11001 · Busey Operating	268,616.93
11005 · Finemark Checking	239,740.73
11009 · Petty Cash	200.00
Total Checking/Savings	508,557.66
Total Current Assets	508,557.66
Fixed Assets	
13003 · Office Equipment	49,011.94
13010 · Church Organ	736,149.04
13101 · Land Acquisition	2,451,549.32
14101 · Pre-Project Capital Costs	146,401.37
15101 · New Building Costs	7,754,368.97
19101 · Accumulated Depreciation	-72,739.56
Total Fixed Assets	11,064,741.08
TOTAL ASSETS	11,573,298.74
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
22001 · Federal Tax Payables	377.22
22002 · FICA/Medicare Payables	-177.22
22101 · Retirement/IRA Payable	401.17
Total Other Current Liabilities	601.17
Total Current Liabilities	601.17
Long Term Liabilities	
24001 · Capital Building Mortgage	355,329.90
Total Long Term Liabilities	355,329.90
Total Liabilities	355,931.07
Equity	
30001 · General Fund	139,909.07
31001 · Amortized Capital Reserve Fund	50,000.00
31201 · Operational Contingency	4,868.00
31301 · Land/Facilities/Equip/Furnish	9,939,413.64
31302 · Organ Fund	736,149.04
31401 · Campus Debt Reduction Fund	4,033.43
32001 · Worship Fund	
32101 · Worship/Music Fund	2,822.98
32201 · Organ Maintenance Fund	16,531.64
32301 · Memorial Fund	4,029.10
Total 32001 · Worship Fund	23,383.72
32899 · Retained Earnings	82,332.87
33001 · Preschool Fund	199.63
34001 · Kid's Ministry Fund	
34101 · Kids Ministry General	4,900.11
34301 · Kids Special Projects/Events	104.92
34501 · Kids Camp KidJam	705.00
Total 34001 · Kid's Ministry Fund	5,710.03
35001 · Student Ministry Fund	
35101 · Student Ministry General	286.95
35201 · Student Events	1,351.32
35202 · Student Projects	268.35
35301 · Student Retreat	50.00

10:42 AM

New Hope Presbyterian Church of SWFL, Inc.

11/18/20

Balance Sheet

Cash Basis

As of October 31, 2020

	Oct 31, 20
35402 · Student HS Trip	1,700.00
35411 · Student Trip Scholarship	2,453.89
Total 35001 · Student Ministry Fund	6,110.51
36001 · Adult Class Funds	
36102 · Adult New Community Class	1,555.42
Total 36001 · Adult Class Funds	1,555.42
36201 · Womens Ministry Fund	
36211 · COF World Mission	2,099.53
36212 · COF Deborah Circle	311.38
36214 · COF Lois Circle	267.07
36215 · COF Rebekah Circle	818.00
36222 · Womens Mission	1,999.81
36231 · Womens Retreat Registrations	425.93
36232 · Womens Retreat Donations	229.43
Total 36201 · Womens Ministry Fund	6,151.15
36301 · MOPS Fund	
36311 · MOPS AM	6,884.38
36321 · MomsNext AM	2,795.59
36331 · Moms @ Night	1,727.86
Total 36301 · MOPS Fund	11,407.83
37001 · Missions Fund	
37121 · Local Brittany Apartments	1,789.68
37131 · Local Dunbar Booster Club	5,354.52
37171 · We Care	200.00
37301 · Supporting Ministry Fund	3,363.71
37321 · Supporting Mission Kid Care	375.00
37501 · Outreach Ministry Fund	2,538.84
37511 · Outreach ECHO	1,210.00
37700 · Mission Trips Fund	
37701 · Mission Trip DR 2020	159.50
Total 37700 · Mission Trips Fund	159.50
37711 · Mission Trips Scholarships	861.14
37801 · Mission Projects	43,662.95
Total 37001 · Missions Fund	59,515.34
38011 · Care & Compassion Fund	33,269.67
38201 · Single Moms Ministry	1,392.00
38601 · Seminary Scholarship Fund	2,704.80
38901 · Memorial Garden Perpetual Care	35,587.94
Net Income	73,673.58
Total Equity	11,217,367.67
TOTAL LIABILITIES & EQUITY	11,573,298.74

10:47 AM

11/18/20

Cash Basis

New Hope Presbyterian Church of SWFL, Inc.
Session General Fund Financials vs Budget
October 2020

	<u>Oct 20</u>	<u>Budget</u>	<u>% of Budget</u>	<u>Jan - Oct 20</u>	<u>YTD Budget</u>	<u>% of Budget</u>	<u>Annual Bud...</u>
Ordinary Income/Expense							
Income	115,846.03	129,596.20	89.4%	1,498,201.69	1,529,430.40	98.0%	1,981,161.00
Gross Profit	115,846.03	129,596.20	89.4%	1,498,201.69	1,529,430.40	98.0%	1,981,161.00
Expense							
62000 · Worship/Music	1,620.71	0.00	100.0%	23,147.16	23,600.00	98.1%	23,600.00
63000 · Christian Education	658.73	0.00	100.0%	41,571.84	91,900.00	45.2%	91,900.00
66800 · Hospitality/Fellowship	272.36	0.00	100.0%	7,275.18	11,550.00	63.0%	11,550.00
70000 · Missions & Outreach	18,490.00	0.00	100.0%	148,759.90	200,000.00	74.4%	200,000.00
78100 · Care Ministries	2,083.33	0.00	100.0%	21,545.68	29,500.00	73.0%	29,500.00
78500 · Deacons	575.95	0.00	100.0%	1,493.95	3,050.00	49.0%	3,050.00
79000 · EPC Support	2,833.33	0.00	100.0%	29,150.96	38,000.00	76.7%	38,000.00
88000 · Facilities & Campus	13,063.16	15,672.00	83.4%	122,367.17	156,724.00	78.1%	188,070.00
88500 · Administration	5,664.00	0.00	100.0%	96,304.39	135,890.00	70.9%	135,890.00
89001 · Mortgage Principal and Interest	14,000.00	0.00	100.0%	101,078.88	168,000.00	60.2%	168,000.00
90000 · Personnel	84,661.41	0.00	100.0%	844,404.92	1,091,601.00	77.4%	1,091,601.00
99021 · Miscellaneous Expense	400.00			400.00			
Total Expense	144,322.98	15,672.00	920.9%	1,437,500.03	1,949,815.00	73.7%	1,981,161.00
Net Ordinary Income	-28,476.95	113,924.20	-25.0%	60,701.66	-420,384.60	-14.4%	0.00
Net Income	-28,476.95	113,924.20	-25.0%	60,701.66	-420,384.60	-14.4%	0.00

New Hope Presbyterian Church of SWFL, Inc.
Session Restricted: Transactions
October 2020

	<u>TOTAL</u>
Ordinary Income/Expense	
Income	
42000 · Worship	
42031 · Memorial Gift	600.00
42131 · Music General	25.00
	<u>625.00</u>
Total 42000 · Worship	625.00
44100 · Kids Ministry	
44101 · Kids Ministry General	100.00
	<u>100.00</u>
Total 44100 · Kids Ministry	100.00
46400 · MOPS Funds Income	
46401 · MOPS	1,069.95
46411 · MomsNext	31.95
	<u>1,101.90</u>
Total 46400 · MOPS Funds Income	1,101.90
49101 · Building Fund Pledge	74,299.23
49801 · Columbarium Income	50.00
51000 · Missions	
55000 · Outreach Missions	
55081 · Campbell/Pioneers	6,000.00
	<u>6,000.00</u>
Total 55000 · Outreach Missions	6,000.00
57000 · Missions Misc	
57011 · Missions General Income	9,703.95
	<u>9,703.95</u>
Total 57000 · Missions Misc	9,703.95
Total 51000 · Missions	15,703.95
58100 · Caring Ministries	
58101 · Care & Compassion	1,856.00
	<u>1,856.00</u>
Total 58100 · Caring Ministries	1,856.00
Total Income	<u>93,736.08</u>
Gross Profit	93,736.08
Expense	
63000 · Christian Education	
66400 · MOPS/MomsNext/MomsPM	
66401 · MOPS	603.01
	<u>603.01</u>
Total 66400 · MOPS/MomsNext/MomsPM	603.01
Total 63000 · Christian Education	603.01
70000 · Missions & Outreach	
73100 · Supporting Roles	
73081 · Campbell/Pioneers	6,000.00
	<u>6,000.00</u>
Total 73100 · Supporting Roles	6,000.00
77021 · Mission Events	500.00
	<u>500.00</u>
Total 70000 · Missions & Outreach	6,500.00
78100 · Care Ministries	
78101 · Care and Compassion	2,930.00
	<u>2,930.00</u>
Total 78100 · Care Ministries	2,930.00
89101 · Mortgage Reduction Fund	75,000.00
	<u>75,000.00</u>
Total Expense	85,033.01
Net Ordinary Income	<u>8,703.07</u>

10:43 AM
11/18/20
Cash Basis

New Hope Presbyterian Church of SWFL, Inc.
Session Restricted: Transactions
October 2020

	TOTAL
Net Income	8,703.07

2020-2021 Budget Comparison

	20 Budget	21 Budget
Ordinary Income/Expense		
Income		
40000 · General Budgeted Income	1,981,161.00	1,981,161.00
40011 · Interest Income	0.00	2,844.00
Total Income	1,981,161.00	1,984,005.00
Gross Profit	1,981,161.00	1,984,005.00
Expense		
62000 · Worship/Music		
62001 · Worship Administration		
62111 · Sanctuary Flowers/Decor	1,500.00	1,500.00
62121 · Communion Supplies	500.00	500.00
62141 · Sanctuary Audio/Video Equipment	2,000.00	2,000.00
62151 · Worship Banquet	250.00	250.00
Total 62001 · Worship Administration	4,250.00	4,250.00
62200 · Contemporary Worship		
62211 · Praise Music	200.00	500.00
62221 · Praise Equipment Purchase	2,500.00	2,000.00
62231 · Praise Instrument Maintenance	500.00	200.00
62241 · Worship License & Fees	4,500.00	4,000.00
62251 · Guest Musician Stipend	0.00	1,000.00
62291 · Praise Events/Concerts	500.00	0.00
Total 62200 · Contemporary Worship	8,200.00	7,700.00
62300 · Traditional Worship		
62311 · Traditional Choral Music	4,250.00	3,250.00
62321 · Traditional Instrumental Music	1,750.00	1,750.00
62331 · Traditional Equipment Purchase	1,000.00	1,000.00
62341 · Trad. Instrument Maintenance	1,000.00	1,000.00
62351 · Guest Musician Stipend	1,200.00	2,200.00
62371 · Children's Music	350.00	350.00
62381 · Conference Education	1,300.00	1,300.00
62391 · Traditional Events/Concerts	300.00	300.00
Total 62300 · Traditional Worship	11,150.00	11,150.00
Total 62000 · Worship/Music	23,600.00	23,100.00
63000 · Christian Education		
63100 · Preschool		
63101 · Basic Needs	3,150.00	2,500.00
63111 · Curriculum/Support	3,000.00	2,500.00
63121 · Improvements	3,000.00	2,500.00
63131 · Annual Events	50.00	250.00
63141 · Staff Appreciation	850.00	600.00
63151 · Staff Training	50.00	950.00

	20 Budget	21 Budget
63161 · New Baby/Parent Gifts	100.00	900.00
Total 63100 · Preschool	10,200.00	10,200.00
64100 · Kids		
64111 · Sunday 9.30 AM X-Factor	4,300.00	4,000.00
64121 · Sunday 11 AM Remix	500.00	1,000.00
64131 · Wed PM X-Treme Team	2,000.00	1,200.00
64141 · Confirmation	1,000.00	1,000.00
64201 · Room Environment	250.00	250.00
64211 · Materials & Supplies	1,500.00	1,400.00
64221 · Bibles	1,200.00	1,200.00
64241 · Leader Training/Appreciation	1,000.00	2,500.00
64251 · Directors' Conference	400.00	400.00
64261 · Enrichment	400.00	400.00
64281 · Parent Resources	200.00	100.00
64291 · Prayer Partners	0.00	50.00
64301 · Christmas Celebration	0.00	50.00
64311 · Daddy/Daughter Dance	1,500.00	1,500.00
64321 · Mom/Son Event	1,500.00	1,400.00
64331 · Family Fun Nights	1,000.00	100.00
64341 · Easter Experience	1,000.00	1,000.00
64351 · Mother/Father Day	500.00	600.00
64361 · VBS	4,500.00	4,500.00
64371 · VBS Mission Expense	0.00	100.00
64381 · Camp KidJam	6,600.00	6,600.00
64421 · Kids Sunday AM Offering	0.00	0.00
Total 64100 · Kids	29,350.00	29,350.00
64801 · RightNow Media	4,200.00	4,200.00
64901 · Child Protection Services	500.00	500.00
65000 · Student Ministries		
65201 · Curriculum	400.00	400.00
65211 · Confirmation	500.00	500.00
65221 · Set and Decor	600.00	600.00
65231 · Food and Beverages	4,500.00	4,500.00
65241 · Games	400.00	400.00
65251 · Audio/Video/Lighting	500.00	500.00
65261 · Student Servant Team	200.00	200.00
65271 · Event Promotion	1,300.00	1,300.00
65301 · Team Development/Apprecation	1,400.00	1,400.00
65311 · Contact Work	1,250.00	1,250.00
65321 · Training/Conferences	1,700.00	1,700.00
65331 · Intern Expenses	500.00	500.00

	20 Budget	21 Budget
65401 · Creative Events	2,500.00	2,500.00
65503 · Local Missions	250.00	250.00
65602 · Student Retreats	9,500.00	9,500.00
65611 · HS Senior Expenses	300.00	300.00
65701 · MS Summer Missions Trip	5,500.00	5,500.00
65711 · HS Summer Missions Trip	5,500.00	5,500.00
67791 · Student Scholarships	2,000.00	2,000.00
Total 65000 · Student Ministries	38,800.00	38,800.00
66100 · Adult Ministry		
66110 · Discipleship		
66111 · Sunday School Curriculum	250.00	250.00
66112 · Adult Wednesday PM Curriculum	0.00	0.00
66113 · Adult Teacher Training/Resource	0.00	0.00
Total 66110 · Discipleship	250.00	250.00
66130 · Assimilation/Small Groups		
66131 · Small Group/Life Group Material	0.00	250.00
66132 · Small Group Leader Training		250.00
66133 · Assimilation Events	0.00	1,250.00
Total 66130 · Assimilation/Small Groups	0.00	1,750.00
66161 · Annual Devotional Book	0.00	0.00
66162 · Upper Room/Devotionals	500.00	500.00
	0.00	0.00
Total 66180 · Fusion College/20's	0.00	0.00
Total 66100 · Adult Ministry	750.00	2,500.00
66200 · Womens Ministry		
66201 · Womens Events General	1,000.00	1,000.00
66202 · The Well Bible Study	0.00	0.00
66211 · Women's Leadership Training		0.00
66222 · Womens Missions	0.00	0.00
66231 · COF Books/General Expenses	0.00	0.00
66241 · COF Deborah Circle	0.00	0.00
66242 · COF Hannah Circle	0.00	0.00
66243 · COF Lois Circle	0.00	0.00
66244 · COF Rebekah Circle	0.00	0.00
66261 · Womens Retreat	0.00	0.00
Total 66200 · Womens Ministry	1,000.00	1,000.00
66400 · MOPS/MomsNext/MomsPM		
66401 · MOPS	0.00	0.00
66411 · MomsNext	0.00	0.00
66421 · MOPS@Night	0.00	0.00
Total 66400 · MOPS/MomsNext/MomsPM	0.00	0.00

	20 Budget	21 Budget
66500 · Men's Ministry		
66501 · Men's Curriculum	0.00	0.00
66511 · Men's Fellowship Events	0.00	0.00
Total 66500 · Men's Ministry	0.00	0.00
66600 · Family Ministry		
66611 · Family Special Events	3,000.00	2,000.00
66621 · Family/Marriage Events	750.00	750.00
66631 · Family Contact Work	1,250.00	0.00
66641 · Family Leader Training	1,000.00	1,000.00
66651 · Family Conference Costs	600.00	500.00
66681 · Family Camping/Trips	500.00	500.00
Total 66600 · Family Ministry	7,100.00	4,750.00
Total 63000 · Christian Education	91,900.00	91,300.00
66800 · Hospitality/Fellowship		
66801 · Hospitality Center	250.00	0.00
66810 · Kitchen		
66811 · Church Coffee/Beverages	7,000.00	9,000.00
66812 · Food Supplies	1,000.00	2,000.00
66813 · Pantry Supplies	3,000.00	3,000.00
66814 · Kitchen Supplies	300.00	300.00
66821 · Kitchen Events	0.00	0.00
Total 66810 · Kitchen	11,300.00	14,300.00
66841 · Spring Event	0.00	0.00
Total 66800 · Hospitality/Fellowship	11,550.00	14,300.00
70000 · Missions & Outreach		
71000 · Local Outreach		
71001 · Lifeline	6,000.00	7,000.00
71011 · Colonial Elementary	6,000.00	6,000.00
71051 · Teen Challenge	4,000.00	4,000.00
71061 · Verity	6,000.00	7,000.00
71071 · We Care	6,000.00	6,000.00
71081 · Young Life	10,000.00	12,000.00
71091 · Local Discretionary Expenses	0.00	0.00
Total 71000 · Local Outreach	38,000.00	42,000.00
73100 · Supporting Roles		
73001 · Finn/One Mission Foundation	4,000.00	4,000.00
73011 · Frame/New International	4,000.00	4,000.00
73021 · Diggins/Wycliffe	12,000.00	12,000.00
73071 · Wilson/Pioneers	5,000.00	6,000.00
73081 · Campbell/Pioneers	6,000.00	6,000.00

	20 Budget	21 Budget
Total 73100 · Supporting Roles	31,000.00	32,000.00
75000 · Outreach		
75001 · ECHO Interns	8,000.00	8,000.00
75011 · Boden/Frontiers	6,000.00	8,000.00
75021 · Edwards/New International	20,000.00	20,000.00
75031 · Erwin/Faith Partners	30,000.00	30,000.00
75041 · Griffith/New International	18,000.00	20,000.00
75061 · Nykamp/EPC World Outreach	10,000.00	12,000.00
75071 · Weinman/Weinman/Young Life	12,500.00	12,500.00
Total 75000 · Outreach	104,500.00	110,500.00
76000 · Missionary Care & Trips		
76001 · 2020 DR Missions Trip	15,000.00	0.00
76002 · Missions Trip 2	0.00	0.00
76003 · Missions Trip 3	0.00	0.00
76091 · Missionary Care	0.00	5,000.00
Total 76000 · Missionary Care & Trips	15,000.00	5,000.00
77000 · Missions & Outreach		
77001 · Administration	1,500.00	1,500.00
77011 · Mission General Spending	5,000.00	5,000.00
77021 · Mission Events	5,000.00	4,000.00
77091 · Mission Special Projects	0.00	0.00
Total 77000 · Missions & Outreach	200,000.00	200,000.00
78100 · Care Ministries		
78101 · Care and Compassion	0.00	0.00
78102 · Single Moms Ministry	0.00	0.00
78201 · Counseling Services	25,000.00	25,000.00
78301 · Stephen Ministries	4,300.00	2,500.00
78401 · Sew Worthy	100.00	100.00
78402 · Wrapped in Love	100.00	100.00
Total 78100 · Care Ministries	29,500.00	27,700.00
78500 · Deacons		
78501 · Memorial Services	1,750.00	1,750.00
78511 · Postage/Supplies	600.00	600.00
78531 · Retreats & Events	700.00	700.00
Total 78500 · Deacons	3,050.00	3,050.00
79000 · EPC Support		
79001 · General Assembly Support	15,000.00	18,000.00
79002 · Florida Presbytery Support	4,000.00	5,000.00
79011 · GA & FL Presbytery Travel Costs	4,000.00	5,000.00

	20 Budget	21 Budget
79081 · Presbytery Church Planting	15,000.00	10,000.00
Total 79000 · EPC Support	38,000.00	38,000.00
88000 · Facilities & Campus		
88001 · Maint Contract HVAC	3,600.00	3,600.00
88011 · Maint. Contract Sewer Pump	1,500.00	1,500.00
88021 · Maint Contract Irrigation Pump	1,000.00	1,000.00
88031 · Maint Contract Fire Systems	2,500.00	2,500.00
88041 · Maint Contract Kitchen Equip	1,000.00	1,000.00
88051 · Maint Contract Cleaning Service	14,520.00	14,520.00
88061 · Maint. Contract Lawn/Pest	50,000.00	50,000.00
88066 · Contract Interior Plants	2,500.00	2,300.00
88071 · Security Monitoring Service	700.00	800.00
88081 · Building Subcontractors Other	8,000.00	8,000.00
88101 · Electric	35,000.00	35,000.00
88111 · Water/Sewer/Trash	12,500.00	12,500.00
88121 · Traffic Control	12,000.00	12,000.00
88201 · Medical Equipment/Supplies	250.00	250.00
88211 · Tech Supply & Replacement	1,000.00	1,000.00
88221 · Security System Maintenance	2,000.00	2,000.00
88231 · HVAC Maintenance/Repairs	8,000.00	8,000.00
88241 · Landscaping Needs	1,000.00	1,000.00
88251 · Golf Cart Maintenance	2,000.00	2,000.00
88261 · Custodial Supplies	6,000.00	6,000.00
88271 · Building Maintenance Supplies	2,000.00	2,000.00
88281 · Building Repairs	4,000.00	4,000.00
88291 · Tools/Equipment Purchase/Repair	3,000.00	3,000.00
88301 · Mileage/Vehicle Rental	2,000.00	2,000.00
88311 · Furnishings	4,000.00	4,000.00
88321 · Operations Administration	1,000.00	1,000.00
88399 · Misc Property Expenses	7,000.00	7,000.00
Total 88000 · Facilities & Campus	188,070.00	187,970.00
88500 · Administration		
88501 · Office Supplies	8,000.00	8,000.00
88502 · Office Equipment & Maintenance	600.00	600.00
88518 · Advertising	2,000.00	500.00
88520 · Postage		
88521 · Postage Meter Lease Fees	1,300.00	1,800.00
88522 · Postage for Meter	3,750.00	3,750.00
Total 88520 · Postage	5,050.00	5,550.00
88530 · Printing Costs		
88531 · Copier Lease/Copy Count	19,000.00	19,000.00
88532 · Printing - Outside Vendor	1,500.00	1,000.00

	20 Budget	21 Budget
Total 88530 · Printing Costs	20,500.00	20,000.00
88540 · Fees		
88541 · Bank Charges	1,000.00	900.00
88563 · Online Vendor Fees	9,000.00	9,100.00
88564 · Online Processing Costs	12,000.00	12,500.00
Total 88540 · Fees	22,000.00	22,500.00
88560 · Information Technology		
88561 · Computer Hardware	6,000.00	6,000.00
88562 · Software License & Support	10,000.00	10,000.00
88565 · Website License & Fees	1,000.00	1,000.00
88566 · Contractors Website/Print	18,000.00	18,000.00
88568 · Telephone/Internet	4,000.00	4,000.00
Total 88560 · Information Technology	39,000.00	39,000.00
88572 · Staff Special Events	500.00	500.00
88573 · Office Water Cooler	240.00	240.00
88581 · Church Audit/Review	0.00	7,000.00
88582 · Storm Water Assessment	15,000.00	7,500.00
88583 · Property/Liability Insurance	23,000.00	24,000.00
88591 · Consultant Fees	0.00	0.00
Total 88500 · Administration	135,890.00	135,390.00
 89001 · Mortgage Principal and Interest	 168,000.00	 168,000.00
 90000 · Personnel		
90001 · Pastoral Costs		
90011 · Pastoral Salary/Housing	220,359.00	148,460.00
90021 · Pastoral Pension	21,436.00	14,396.00
90031 · Ministry Expense-Spencer	2,500.00	750.00
90041 · Ministry Expense-Jones	1,500.00	1,500.00
Total 90001 · Pastoral Costs	245,795.00	165,106.00
91001 · Ministry Staff		
91011 · Ministry Staff Salary	347,081.00	390,841.00
91021 · Ministry Expense-Ball	1,000.00	1,000.00
91031 · Ministry Expense-Elliott	1,000.00	1,000.00
91041 · Ministry Expense-Myers	0.00	1,000.00
91051 · Ministry Expense-Mayer	1,000.00	1,000.00
91061 · Ministry Expense-Norris	1,000.00	1,000.00
91071 · Ministry Expense-Poland	1,000.00	1,000.00
91081 · Ministry Expense-Unkenholz	1,000.00	1,000.00
91001 · Ministry Staff - Other	0.00	0.00
Total 91001 · Ministry Staff	353,081.00	397,841.00
92001 · Support Staff		
92011 · Support Salary	239,613.00	269,201.00
92021 · Support Expense-Wunderlich	0.00	1,000.00

	20 Budget	21 Budget
92031 · Support Expense-Starnier	1,000.00	1,000.00
92001 · Support Staff - Other	0.00	0.00
Total 92001 · Support Staff	240,613.00	271,201.00
93001 · Nursery Staff		
93011 · Nursery General	50,000.00	50,000.00
93001 · Nursery Staff - Other	0.00	0.00
Total 93001 · Nursery Staff	50,000.00	50,000.00
94001 · Mobile Phone Allowance	8,932.00	9,785.00
94011 · Health Life/Dis Insurance	106,762.00	107,474.00
94021 · Non-Pastoral Retirement	17,418.00	19,494.00
94031 · Employer FICA/Medicare	50,000.00	57,294.00
94041 · Workers' Comp Insurance	8,000.00	7,000.00
94051 · Payroll Service Fees	6,000.00	5,000.00
95001 · Reserve	5,000.00	5,000.00
Total 90000 · Personnel	1,091,601.00	1,095,195.00
99010 · Pastoral Gifts Out	0.00	0.00
99021 · Miscellaneous Expense	0.00	0.00
Total Expense	1,981,161.00	1,984,005.00
Net Ordinary Income	0.00	0.00
Other Income/Expense		
Total Other Expense		
Net Other Income	0.00	0.00
Net Income	0.00	0.00

Clark & Clark Concrete LLC

CBC-1260640

2529 SW 23RD Place

Cape Coral, FL, 33914

(239)-322-6804

Estimate

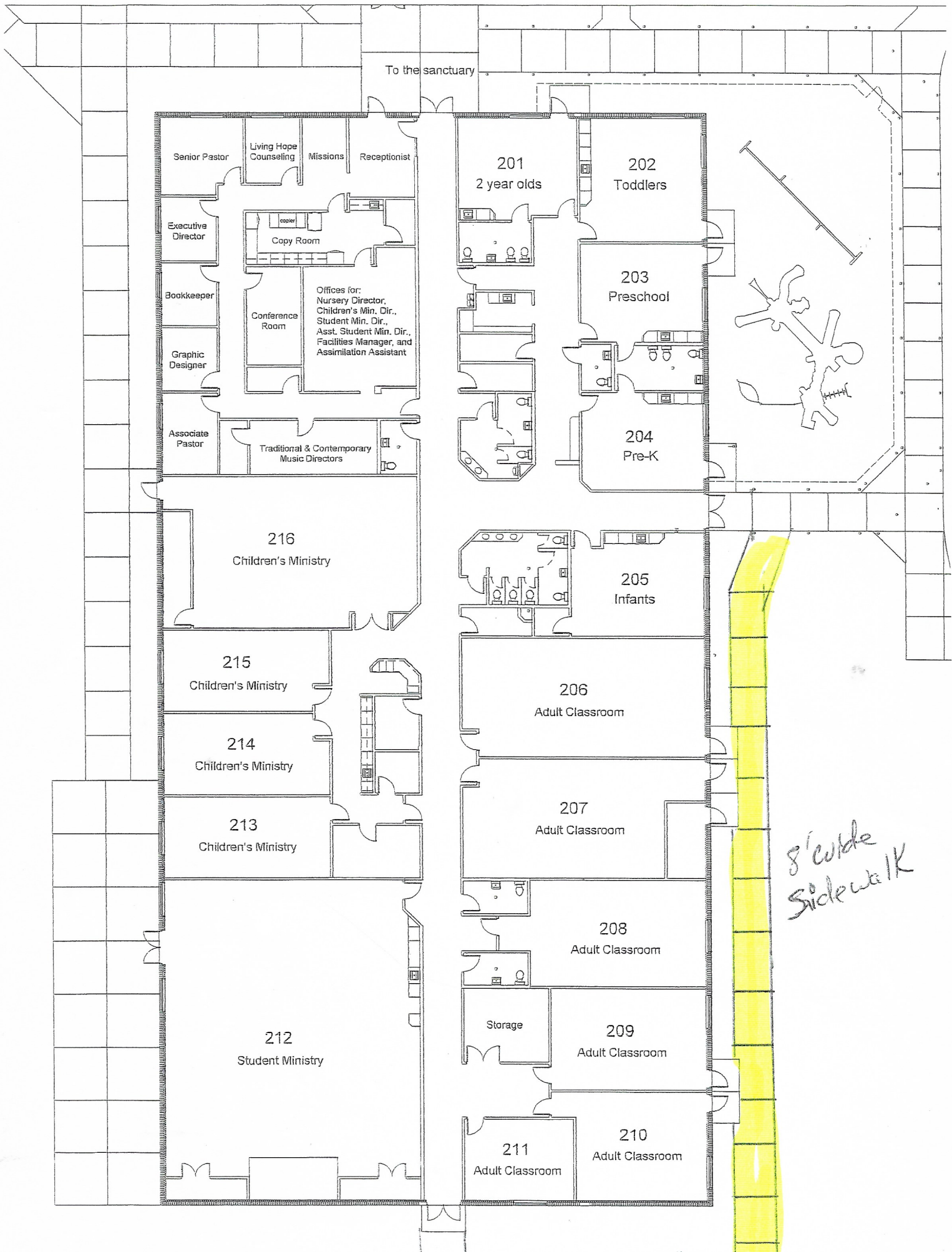
Date	Estimate #
11/6/2020	646

Name / Address
Ed Harger 3528 SE 4th Ave Cape Coral, FL 33904

			Project
Description	Qty	Rate	Total
Excavation 1152 square feet of sod and grade to 4 inch. We will use sod cutters and remove the grass and fill by hand to preserve the area. Doing as little disturbance as possible. There will be an 3-8 planter area between the walk and the building with the end of the walk angling off to the north for various reasons.	1,152	1.50	1,728.00
Concrete New Hope Presbyterian Church walks 8x144 Labor and materials.	1,152	4.20	4,838.40
Line pump for placement of materials so that the risk of getting a vehicle stuck is eliminated. We will use no less than 15 yards of 3000 pump mix concrete ,or 2 trucks to complete the task.	1.75	250.00	437.50
<i>2020 extension # 8x19' = 646 sq Sod removed 100 746</i> <div>7,749.90</div>			
I look forward to working with you.		Total	\$7,003.90

746
7749.90

New Hope Presbyterian Church Christian Education Building & Staff Offices



The proposed Compact Audio System

Regardless of when the COVID-19 crises passes, there will be the ongoing reality that New Hope must offer exceptional on line and virtual experiences for all the ways New Hope ministers. To that end, the facilities and property team proposes the following:

- ① COVID-19 has affected the way we gather, not only for worship, but also for other meaningful gatherings including memorial and funeral services, weddings, teaching and training and even Zoom calls. Our regular worship services are relatively simple to produce and broadcast, however, lay participation in other presentations are much more complex and nuanced. Multiple speakers, presenters and "crowd" participation from the floor make sustaining an even audio level challenging, if not impossible.

The proposed audio system is to be a multipurpose system to enable a better audio micing system for our classrooms, but especially for weddings and memorial services held in the sanctuary. These mics will preclude the use handheld mics in favor of a podium placed goose neck microphone for ease of use by the speakers. This will greatly enhance the audio quality of those on line.

Another use for this system will be for us in zoom meetings with enhanced wireless microphones to be placed around the room.

Even more, the wireless system can be divided to equip two rooms simultaneously. It also will increase our range for outdoor events and will greatly improve our overall sound quality, especially for those on line.

15 8500

**Confirmed Nominees (so far)
for the Office of Elder, Deacon and Trustee**

Name	Office	Status
Antuono, Florence	Deacon	Nominee
Morton, Sue	Deacon	Nominee
Riley, Richard (Rick)	Deacon	Nominee

Bundschu, Gayle	Elder	Nominee
Elliot, Jerry	Elder	Nominee
Glatz, Jim	Elder	Nominee
Higgins, Duane	Elder	Nominee
Melton, Caroline	Elder	Nominee
Milligan, David	Elder	Nominee
Orr, Kathy	Elder	Nominee

Enslen, Bill	Elder	Nominee
Bill will be Filling out Jackie Elliot's Position (2 yrs left)		

Grosse, Dick	Trustee	Nominee
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11/16/2020 16:07



10051 Plantation Rd, Fort Myers, FL 33966 | 239-274-1230 | www.NewHopeFortMyers.org

Job Title: Director of Connection and Communications

Purpose / Job Summary

The Connections and Communications director are two jobs which are organically tied. As Connection director, they lead the membership and assimilation process.

Purpose:

1. To work with the pastors in tracking and personal follow-up with new visitors and prospects; work with the pastors in the assimilation of new members into groups/ministries
2. To assist prospective New Hope members that are interested in community find a good class and group for them and construct a connections strategy specifically for Family Ministry to onboard visitors and regular attenders towards membership and a growing spiritual relationship with Christ.
3. To become a key contact with Sunday School, Life Group, Small Group, Wednesday Well, Adult Electives, Children's and Youth Ministry leaders to make them aware of folks they can follow up with in growing their respective ministries and to develop & implement a strategic plan for vibrant, sustainable discipleship in Family Ministry, specifically aimed towards parents/guardians.
4. Coordinate events with specific strategy towards church mission to carry out family, marriage and multi-generational experiences to build strong connections within the church family.
5. Work in conjunction with the staff and others to build a unified process for recruiting, training and keeping volunteers at a sustainable commitment level.
6. Working with the pastors and Session, to become a catalyst for beginning new connect groups, Classes and ministries.
7. Attend staff and ministry team meetings, worship functions and pastoral care in coordination with the family ministry team or as assigned by the lead pastor.
8. Create relationships among staff & church family and provide insight to gauge which avenues and approaches are most effective for Family Ministry and New Hope as a whole.
9. Host our Connection's Classes.

Performance Standards

1. Teamwork & cooperation among Family Ministry Leaders to create a unified volunteer process
2. Formulate a discipleship roadmap, communicate and execute strategy
3. Capable of working independently, prioritizing in a fast paced environment, all communication striving to build up the leadership and reputation of Christ & NHP
4. Collaborate with the staff on programs and activities that encourage faith nurturing relationships among families and intergenerationally among the congregation
5. Multi tasking, organized and exceptional people skills required

Evaluation: We will evaluate effectiveness based on assimilation of new members and or inquirers into the life of our ministry.

Accountability:

1. Meet with Pastors every week to discuss previous weeks work and new assignments for the new week.
2. Report to the Personnel Council as they wish.

As Communications director, they lead the entire creative communications process, including brand strategy, marketing, film, social media, content management, communication environments and overall brand experience.

Key Areas of Accountability

- Creating, implementing and overseeing all internal promotions and external marketing plans by leading creative branding and special projects.
- Overseeing the timely development and execution of plans, campaigns, and projects to ensure that goals are achieved.
- Planning, developing, and defending budget recommendations, work goals, progress measurements, and training requirements necessary to provide both profitable and quality service to internal departments.
- Lead all promotional and marketing efforts for the church. This includes social media marketing, print, and using our database to create emails, texts, and targeted social posts.

- Providing leadership and motivation to the staff which conveys the vision and values of the church in regards to communications.

Performance Standards

1. Teamwork & cooperation among staff & ministry lay leaders to create a unified communication process
2. Stay connected to cultural trends (locally & globally) for best practices regarding all areas of communication
3. Capable of working independently, prioritizing in a fast paced environment, all communication striving to build up the leadership and reputation of Christ & NHP
4. Multi tasking, organized and exceptional people skills required.



10051 Plantation Rd, Fort Myers, FL 33966 | 239-274-1230 | www.NewHopeFortMyers.org

Job Title: Director of Family Ministry

Purpose / Job Summary

This position provides overall direction and support within the Family Ministry department with the primary focus on developing relationships among incoming & existing New Hope families.

Key Areas of Accountability

1. Construct a connections strategy specifically for Family Ministry to onboard guests and regular attenders towards membership and a growing spiritual relationship with Christ.
2. Develop & implement a strategic plan for vibrant, sustainable discipleship in Family Ministry, specifically aimed towards parents/guardians.
3. Coordinate events with specific strategy towards church mission to carry out family, marriage and multi-generational experiences to build strong connections within the church family.
4. Work in conjunction with the pastors and staff to build a unified process for recruiting, training and keeping volunteers at a sustainable commitment level.
5. Attend staff and ministry team meetings, worship functions and pastoral care in coordination with the family ministry team or as assigned by the Sr. pastor.
6. Create relationships among staff & church family and provide insight to gauge which avenues and approaches are most effective for Family Ministry and New Hope as a whole.

Performance Standards

1. Teamwork & cooperation among Family Ministry Leaders to create a unified volunteer process
2. Formulate a discipleship roadmap, communicate and execute strategy
3. Capable of working independently, prioritizing in a fast paced environment, all communication striving to build up the leadership and reputation of Christ & NHP
4. Collaborate with the staff on programs and activities that encourage faith nurturing relationships among families and intergenerationally among the congregation
5. Multi tasking, organized and exceptional people skills required



10051 Plantation Rd., Fort Myers, FL 33966

239-274-1230

www.newhopefortmyers.org

Support: Director of Digital Production & Technology

Purpose

This technical ministry job enables all other ministries of the church to develop with the support of computer, software, audio and video technologies. It is a combination of IT, graphic design, and both audio and video production which would be used by ministries such as worship, education, discipleship, and general office support.

Basic Foundation

As with all positions within the church staff, our primary goal is honoring God in all of our work as we support the ministries of New Hope Church. The candidate must comprehend that the end goal is building God's Kingdom here at New Hope and throughout the world. We serve Jesus Christ, not ourselves.

Areas of Responsibilities

1. Video production: Livestream and Youtube uploads for worship services. Additional video creation with pre-production and post-editing, as required
2. Audio production: Understanding of digital sound mixing for worship services
3. DMX lighting: Understanding of digital lighting for worship services
4. Graphic design: Ability to create digital images for worship services, including announcement and in-service worship images as well as video vignettes such as announcements, mission updates and sermon illustrations.
5. Mobile interface management: www.newhopefortmyers.org and our Pushpay/CCB app (CONNECT)
6. Consult on digital issues throughout the campus including computers, audio/video, or other hardware/software items.

Skills Necessary

1. Video skills and the ability to use Livestreaming, Youtube, and post-production software to create and download weekly worship services.
2. Digital audio mixing skills for both in-house and Livestream during worship services

3. DMX Lighting for sanctuary lighting during worship services and Common Ground on Sunday's and Wednesdays. (Preset)
4. Expertise with graphic design software (No preference)
5. Ability to create and edit digital and video content for all platforms used by New Hope.
6. Expertise with maintaining a website and mobile app.
7. Understanding of general computer and IT principles. Able to inform and advise future hardware/software purchases.
8. Ability to work with and train volunteers.
9. Ability to work with staff as part of a team.

Personnel Policy

This position is full-time and includes Sunday in the work week. Scheduled days and other work hours are negotiable. Compensation will be determined based on experience and expertise. Fully paid employee health insurance included the month after hire. Retirement contribution of 5% after 1 year of full-time work. This position will report to the Associate Pastor or his designee.

Administrative Assistant to Pastor

Job Summary

Reporting to the pastor, the position provides day to day administrative support, including to ministry departments. Independent judgment to execute special projects, plan, and organize and manage workload. Due to nature of this position must be able to handle sensitive and confidential information with utmost discretion. This would include but not be limited to:

Major Tasks

Correspondence/dictation

Handing calendar and scheduling appointments

Front desk

Volunteers

Publications

Business machines

Research, retain files, and various reports such as attendance

Attends meetings and coordinates with ministry staff, liaise to handles requests from senior leaders

Communicate prayer requests, concerns to appropriate people and prayer groups

Qualifications

High School Degree, at least some college

Two or more years of office administration experience, preferably in ministry setting

Must be 18 years of age

Must pass a criminal background check

Proficiency with Microsoft Office, various computer programs

Time Management, attention to detail, organizational skills and problem solving

Excellent written and verbal skills

Must have a deep, abiding relationship with Jesus Christ, a demonstrated spiritual maturity, and a commitment to a faithful Christian lifestyle.

*This position salary is dependent on experience, background and overall fit.

**Minutes for Mission Council Meeting
October 12, 2020**

Members Present: Bill Ashton, Art Hunkins, Bonnie Hunkins, Pam LaRiviere, Jim LaRue, Jim Mayer, Elly Schreiber, Ken Seim and Jordan Varble

Members Absent: Veronica Towe

The meeting was called to order at 7:05 pm by Ken Seim after which he read the Mission Statement.

The opening devotional and prayer was led by Jim LaRue on Chapter 7 of "Across the Street and Around the World." It discussed three types of mission trips: vision, professional and survey and stressed the importance of a mission trip mobilizing the entire church and people on the trip being well prepared before the trip.

A motion was made by Jim LaRue, seconded by Bonnie Hunkins and unanimously approved to accept the September minutes with one correction in spelling.

Two new members, Elly Schreiber and Jordan Varble, were welcomed to the Mission Council.

Old Business

- Ken Seim explained that the Mission Council Monthly Financial Review numbers were not available yet.
- Jim LaRue presented a Christmas Project for the children of farm people in Immokolee. He will get some more specific information on this for the next meeting.
- Jim Mayer presented Path2Freedom's Capital Improvement Costs, but he will get some more information on the fencing for next meeting.
- Ken reported on a meeting at We Care about building a dorm and showers. Another meeting is planned where some design plans will be presented. Builders Without Borders is also interested in helping with this project.

New Business

- A motion was made by Jim LaRue, seconded by Pam LaRiviere and unanimously passed to purchase a table for Verity's fundraising event on October 23 for \$500. Jim Mayer will get information to Michelle Myers to have this advertised in the church's E-News.
- Ken reviewed liaison assignments, with these changes:
 - Jordan – Erwins and Finns
 - Elly – Nykamps and Diggins
 - Pam – Verity and Jesse Frame
- Updates were given on some of the Partners.
- Jim Mayer will work on getting Mission Council members added to our Missionaries' newsletters.
- A motion was made by Jim LaRue, seconded by Art Hunkins and unanimously passed to be a Lifeline Sponsor for \$500.
- Ken reported on his meeting at Colonial. They are still very locked down.
- A motion was made by Bonnie Hunkins, seconded by Jim LaRue and unanimously passed to give Griffiths \$5,000 towards their camp expenses and \$5,000 towards their purchase of a car.
- Jim Mayer reported that the ESL program will not start up until after the end of the year.
- Jim Mayer has set up a display table at church for LifeLine and Bonnie will have Michelle Myers put information in the church's E-news on how to donate to the Life Walk.
- A motion was made by Jim LaRue, seconded by Pam LaRiviere and unanimously passed to spend up to \$1,000 for a dinner meeting with Nykamps on October 24.

The next meeting will be held on Monday, November 9, 2020 at 7:00 pm. The devotional & prayer leader will be Jordan Varble.

Jordan closed the meeting in prayer at 8:34 pm

Respectfully submitted,

Bonnie Hunkins

Children's Ministry Report

November 4, 2020

9:30 pm X-Factor reopened on Sunday, November 8th. Children and leaders were beyond happy to be back in large group time! Learning the Bible is so much fun! Phill Kraver taught that there is always something to be grateful for. In small group, kids wrote cards expressing their gratitude to New Hope Veterans.

Confirmation for 4th & 5th grade begins Sunday, December 6th from 10:45 am-12:15 pm. It extends through April. Confirmation day is scheduled for May 2nd. To date, 14 students are signed up. Tabitha Dillehay is the teacher.

Christmas picture day is December 6th for the annual Christmas card from World Changers.

Wednesday Xtreme Team starts back January 13th from 6:30-7:30 pm. This year will be called "Kids on a Mission," as we learn about missions near and far. We are compiling a curriculum with resources/activities from different mission agencies plus focusing on New Hope mission partners to make it both educational and interactive.

Summer Camp – Student Life for Kids – July 11-14, 2021 – since Camp Kid Jam is cancelled for 2021, our team checked out a new camp for this summer. It is located at Southeastern University like CKJ. The new curriculum looks great and an opportunity to try something different is exciting. We put a deposit down for 42 campers and 10 leaders.

Mom-Son Team Challenge – Sunday, January 31 – is the date of the next event. More help with organizing is needed.

Daddy Daughter Dance – Scheduled for March 5th as an outside event on the front patio. "Under the stars."

Vacation Bible School – June 21-25, 2021 – To Mars and Beyond is the theme. That mission was aborted last year but will be resumed again, God willing.

Nov 16, 2020

From: Zack Unkenholz

To: Session

RE: November Monthly Report- Student Ministry

- Student Ministry has consistently had an average of 60 students at Common Ground. Our first week back we had over 70 students, but since then numbers have dropped a bit due to Covid outbreaks at schools and sports coming back. We have yet to have a student catch Covid at a Student Ministry event. We have been requiring masks and encouraging social distancing when possible.

- We have had multiple Chick-fil-A and Pray events. Students come out for free Chick-fil-A and we have an hour long prayer session in room 212. We have had these on October 6th and November 10th. Our next prayer gathering is December 8th.

- On October 10th we had some students go to Lifeline (one of our mission partners) to wash their vans, wash 2 of their cars, wash the entire front of their facility and we moved a few dozen bricks for them.

- Student Ministry started back up on Sundays on November 8th and we had 27 students with us. We will continue to encourage students and families to come out on Sunday mornings.

- Before returning to having Student Ministry on Sunday mornings, we had something called "Chill at the Church" each Sunday from 10:30am to 11am. We would have between 6-14 students each week to join us for donuts, good conversation, and the contemporary service afterwards.

- We've had 3 game nights since returning to Student Ministry in September and we have another scheduled for November 29th. These events provide an opportunity for me and our small group leaders to grow with the students outside of small group time so we can dive deeper into God's word and into our students' lives on Wednesday nights.

- Registration for our January retreat, Suncoast, has opened. I (Zack) have been working with the other churches to create the safest environment possible. I have put together a video to put parents at ease and keep them in the know about Suncoast and the precautions we are taking to keep their children safe.

- We have seen some growth on our Instagram account and we have had over a dozen new students join us on Wednesday nights.

God bless,
Zack Unkenholz

TO: Session
FR: Jackie Elliott – Director of Family Ministry
DT: November 17, 2020

Dear Elders,

In changing gears from reading the staff reports as an Elder to sending them in, I neglected to forward something to Art for the session meeting, but wanted to give you a quick update.

I am just starting my third week on staff and am so thankful for the opportunity to serve. As you might expect I have spent a good deal of time getting better acquainted with Family Ministry programs and classes from the past, ongoing needs moving forward and individuals and families to connect and reach out too. Here are a few highlights:

- Parent Network kicked off on 11/8 and we've had 20+ individuals the last two weeks.
We are doing a two week Study on having confidence in teaching our kids about Faith called "It Starts at Home" and will move into a 4 week Advent study called "Because of Bethlehem" by Max Lucado.
- Michelle and I have met to team up on the family Christmas Event "Jingle Jam" on 12/2 and she has shared a great deal of information with me as she hands over the Family Ministry programming.
- I have been meeting with multiple people each week for coffee or lunch and making contact by phone or mail as well to help connect or reconnect with targeted individuals from Michelle that we haven't seen in awhile.
- Lastly I have begun conversations, planning and brainstorming to secure details for CONNECT groups, Wednesday Night Family classes for parents including curriculum planning, interest groups and ongoing events and activities to support marriage & the family.

Looking forward to great things in 2021!

Blessings to you,

Jackie Elliott