

**Pastor Search Committee Meeting
2022-11-01**

Attendance:

Ben Borsay
Tabitha Dillehay
Sarah Harre
David Milligan
Steve Shimp
Steve McKinnon
Meg LaRue
Rodney Woosley

Absent:

None

SPSC Group Photo

- We will take a photo next meeting
 - **@Ben Borsay** to get with Matt Phillips to schedule
 - EDIT: We took a mobile photo at the close of this meeting

Pastor Search Committee Meeting Schedule

- 2022-10-19 Minutes need to be revised to update
 - Update: Steve Shimp will have another committee member join him for the staff meeting

Review of Open Items

- Dave Milligan and Rodney Woosley to report to Session and handle CIF/Job Description approval
 - Accomplished
- Dave Milligan to look at website design
 - Skipped
 - We will need additional items before accomplishing this task – SPSC Email address created, CIF signed, Budget added to CIF, and SP Profile as an individual document
- Steve Shimp to look at search proposals/firms
 - Accomplished
- Ben Borsay to research question about called congregation meetings
 - SPSC needs to go through session to request a congregational meeting
- Bill Reisenweaver
 - Steve Shimp is scheduled to drive to Orlando on Tuesday 11/08 to meet and talk and get to know each other
 - Bill Reisenweaver will be our contact to the EPC
 - Steve scheduled lunch with Dave Swanson the same day
 - Dave Swanson led the largest EPC congregation in FL
 - Steve Shimp will discuss Dave Swanson's insight for our process, awareness of consulting firms, our situation

Church Information Form (CIF) Approval and Job Description Approval and Postings

- **@Steve Shimp** will speak with Bill about how to accomplish the posting portion
 - We'll post our Senior Pastor position opening on EPC website asap
 - We will look at other venues for posting our Senior Pastor position opening
- **@Rodney Woosley** will send the electronic PDF to Steve Shimp and Gayle Bundschu for electronic signatures
- **@Rodney Woosley** will ask Gayle what we need to do is post to the EPC website
- **@Tabitha Dillehay** will take care of additional prep for the posting
- **@Rodney Woosley** will add the New Hope Budget to the CIF
- **@Rodney Woosley** will update CIF and Pastor Profile to be two different PDF files
- New Hope website Senior Pastor position opening posting
 - **@Sarah Harre** and **@David Milligan** will begin to work with Shawn Gearhart to follow David's emailed website structure plan

SPSC Communication Plan

- David Milligan will provide monthly Session report
- Website Discussion
 - Shawn Gearhart will be responsible for executing
 - Dave Milligan emailed website topics for discussion
 - Topics to communicate: Purpose, background, committee membership, meeting schedule, semi-monthly updates (and in the eNews), links to minutes and archive of weekly reports, next steps, question submission, prayer requests accompanied by scripture, and contact email address
 - Semi-monthly report will cover how number of applicants, how many have we short listed, prayer requests, and questions and answers

- If we video our semi-monthly updates, we can play it for the congregation and play it on the website
- **@Sarah Harre** will set up a google drive for shared documents and real-time updates
- **@Sarah Harre** will speak with Brad Starner to set up a shared email address and Sarah will be the gatekeeper for email responses
- **@Sarah Harre** and **@David Milligan** will work with Shawn Gearhart for website content and design
- **@Sarah Harre** will talk to Shawn Gearhart about an interactive Pastor Profile on the website

Consultant Firms

- Steve Shimp researched a group of additional firms
 - Vanderbloemen (suggested by the EPC)
 - McGowan (suggested by the EPC)
 - Agora
 - Slingshot
 - Moore and Associates
 - LancasterSearch
- **@Group** will review [Thom S. Rainer blog post](#)
- **@Steve Shimp** will call the Orlando EPC Church to ask about Vanderbloeman
- **@Group** to think about search questions to provide to Steve Shimp for initial contact with search firms to give feedback within a week (11/09)
 - Boil the questions down to six for submission to firm
- **@Steve Shimp** and make initial contact with search firms, send CIF, and Pastor Profile, then discuss interviewing them for selection process
 - Ideally, we would interview the firm in-person or online
- **@Steve Shimp** will send a list of firms to consider as a group

Auxano Vision Framing Review

- **@Sarah Harre** to forward Auxano information to the group
- Pastor Profile fulfills the same information
- Mission vision and measures came from Auxano consulting process
 - They're just a company that facilitates our church to work through the process
 - The resulting product was the strategy and the goals were developed by our church and our people

Action Items

- ~~**@Ben Borsay** to get with Matt Phillips to schedule (will likely not be necessary anymore)~~
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