

**Pastor Search Committee Meeting
2023-01-25**

Attendance:

Ben Borsay
Tabitha Dillehay
Sarah Harre
David Milligan
Steve Shimp
Steve McKinnon
Meg LaRue
Rodney Woosley

Absent:

None

Online Survey discussion with Ann Paulson at NL Moore

- Focused on getting the online survey in order.
 - This is a snapshot in time.
 - It won't fix everything, but will let you know where you are.
 - Gives you a starting off point.
- We'll plan to run it for two weeks plus one day.
- We can pick up any paper surveys from the congregation.
 - The paper surveys are for active people in the congregation that are not online.
 - Paper surveys must be manually entered.
- NL Moore evaluates the program.
 - They meet for an internal staff meeting to report the results.
- Ten questions related to a currently placed Senior Pastor will be removed.
- **@Steve Shimp** and **@David Milligan** will finalize custom questions submitted to Ann within a week.
- Define four questions - four areas - three-person group to design questions that are appropriate.
 - We will add a question to identify the respondent's role in the church as a 1. staff member; 2. trustee, deacon, or elder; or 3. Congregant that is not in either of the two prior groupings.
 - How do people attend on Sunday?
 - On Sunday I most often attend a 9:30 small group, and 11 am Contemporary Service.
 - I most often attend the traditional service, contemporary service, or online only?
 - How many times a month do you attend Sunday school and service or just service?
 - I feel like I have something to give this church, but don't know how to give it?
 - Do you feel you are aware of opportunities to become more involved with volunteering?
 - Do you feel you receive enough and appropriate communication from NHP?
 - Question one in the communication module takes care of these three questions.
 - The church's mission, vision, and values.
 - Prioritize the following focus areas and level of importance for New Hope: **Evangelism, Worship, Leadership, Discipleship, Shepherding.**
 - Rank these values in order of being most reflective of New Hope.
 - Are we accomplishing these values at New Hope?
 - Lavish grace, foundational truth, caring community, transformative growth, strategic action.
- We will change choral music to contemporary music or add another line.

NL Moore Church Assessment Processing, Visit and Next Steps

- NL Moore Onsite Visit.
 - March 11th – 13th.
 - When they come onsite March 11th - start Saturday morning.
 - Debrief of Congregational assessment 9 am-11:30 am.
 - Staff, Transition team, Leadership.
- NL Moore needs two or three days to build the assessment.
- We will provide communication and awareness about the survey and visit in service on Feb. 5th.
 - Steve does his report on the Feb. 5th.
- Latest you could start the assessment is Feb. 12th.
 - Someone will need to be available on 02/27 for paper copy submission.
 - Assessment will close on 02/28.
- Jamie at NL Moore will then go through the reports and conduct evaluation.
- Assessment weekend.
 - Tim and Jamie come in on Friday night.
 - They will arrive Friday, and will be here Saturday, Sunday, and Monday.
 - Start with assessment meeting on Saturday morning.
 - We'll start developing a schedule - various meetings on Saturday.
 - We'll need to identify all the groups they'll want to meet with.

- Saturday night, Tim and Jamie have recap between them.
- Sunday attend both services.
- Monday they will meet with staff.
- Fly out Monday afternoon.
- **@Steve Shimp** will review guidebook for assessment weekend.
- Next dates.
 - Group will be back on regular meeting schedule 02/07.
 - We'll start working on assessment weekend.
 - Make it the best weekend we can.
 - Group will meet again on 02/15.
 - We'll communicate through email and ask any questions that arise.

Team Assignments

- **@Steve Shimp** will coordinate with Brad and Angel to find out what shape our records are currently.
 - Develop the church assessment role.
 - Collect as many current email addresses from congregants as possible.
 - Update email list so only those who are active in the church are recipients of the email invitation to participate in the assessment.
- **@Steve Shimp** and **@David Milligan** will customize the CAT accordingly and coordinate with consultant to submit customizations to NL Moore & Associates.
 - Finalize the questions by Feb 1 and deliver to Ann Paulson.
- **@Group** will define the person that will act as the survey representative.
 - Call this person if you have any trouble with the evaluation.
 - Go to this person for any questions.
 - We'll communicate to take the online evaluation and if you aren't comfortable, get in touch with representative.
 - Question with Brad or person who handles normal communication.
 - We'll work through the way the church normally handles it.
 - FAQ can go on website.
- **@Tabitha Dillehay** and **@Sarah Harre** will handle rollout and publicizing of the survey.
 - May develop a theme.
 - Will go to classes to promote it.
- **@Steve McKinnon** work with Brad and Angel to confirm how current our email addresses are for the congregation.
 - Work with Angel to filter the church membership list for active members.
 - Anyone that is active within the last two years.
- **@Meg LaRue** will identify those who need the paper questionnaire.
 - Meg will need to get with the church to identify a mailing list for how the church normally communicate.
- **@Rodney Woosley** will work with Art Hunkins, Brad Starner, and Angel Dobson to complete the Church Data Form.
 - We will submit the Church Data Form to NL Moore & Associates before survey begins.
- Communication.
 - Feb 5th service.
 - Email.
 - Friday Newsletter.

Action Items

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- **@Steve Shimp** and **@David Milligan** will customize the CAT accordingly and coordinate with consultant to submit customizations to NL Moore & Associates.
- **@Group** will define the person that will act as the survey representative.
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