Pastor Search Committee Meeting
2023-03-15

<u>Attendance:</u>   <u>Absent:</u>
Ben Borsay   Tabitha Dillehay
Sarah Harre
David Milligan
Steve Shimp
Steve McKinnon
Meg LaRue
Rodney Woosley

Upcoming Tasks

- **@Meg LaRue - Assembler** - Write ups, common format
  - Write your own profile, length and content guidelines.
  - Assembler, formatter, and transmitter
  - Information such as age, education
  - One of us builds a capsule that's standard.
  - We will each take a headshot.
  - Build that as a professional, standardized piece.
  - NL Moore does not have a format
- **@David Milligan - Building the NL Moore application** into the EPC website and into our website
  - EPC Process - EPC requires personal information form.
  - Will the EPC still require this form?
  - Send the EPC process and requirements to Jami
- **@David Milligan** will be in touch with Bill Reisenweaver to connect EPC and NL Moore process and ensure we fulfill both processes
  - David has done a lot of work on the EPC website
  - **@Steve Shimp** will put David in contact with Bill
- **@Steve McKinnon - Background check** firm selection process
  - Gone through all these interviews.
  - NL Moore has checked them.
  - We need a robust process.
  - There are all different levels to choose.
  - Bill Stockman served on the committee of ministry in other presbyterian church
    - He would investigate allegations.
    - He rattled off all different levels in conversation with Steve Shimp.
    - **@Steve Shimp** will link **@Steve McKinnon** with Bill Stockman to work through some options
- **@Steve Shimp will put together** monthly Session report when Steve gets report from Jamie
  - Monthly report for the congregation
- **@Rodney Woosley – Interview Question** development for interviews
  - Bunch of questions in the guideline book
  - Steve Shimp was in charge of the questions last time
  - We ran it through each other.
  - 7-12 Questions
  - Bring us to consensus on the questions.
- **@Group** to send Steve Shimp our vacation schedule for the summer
  - Mid-April, May, June
  - We can put them on the SPSC Google calendar.

NL Moore Summary and New Candidates

- After we get the summary
  - Post it online
  - Announce it
  - Give 2-3 highlights
- How do we process a perspective candidate
  - Do that in the report
  - If you have somebody you want to consider - forward to the SPSC website.
  - We will forward to NL Moore
  - Member of the congregation brings a working pastor, not seeking a job, how would we get them in the pipeline.
    - Send to SPSC@newhopefortmyers.org
    - Direct everyone to our landing page
- Until we get that 2 page report summary - no congregational report necessary

- We'll pull a few highlights and communicate that
- Jamie said 3-4 days for the 2 page report
- When Steve gets it, he'll trigger the report
  - We would add recent highlights
    - The committee has met
    - We've scoped out the tasks that we'll be performing
    - We're working toward our role that steps up our work and involvement
    - A big thank you for everyone's involvement
    - On the website - post the Process Overview with an arrow for what we've accomplished

SPSC Health Check

- We work together well.
- Would a retreat be helpful?
- We've been speaking up when we've got something to say.
- Steve Shimp chatted with Jamie and Jamie said the committee is incredibly good.
- Not a bad idea to consider a retreat down the line.

Candidate Profile

- Candidate profile and opportunity profile - we get edits
  - We should use a future meeting to make those edits
  - That was a 3-4 week return
  - That might tie in with our next meeting April 4th and 19th
  - Three weeks from now is April 4th (we may cancel)
  - April 19th next meeting after that
  - Sarah can't make May 2
  - 3-4 weeks with time for us to review the candidate profile would be May 19th.
  - Session meets May 25th.
  - Does session need to approve? We answer to the congregation
  - Good idea to courtesy goes through session
  - May not be a lot of tinkering.
  - He's been reminded about our description.
  - If it gets here before the 4th, we'll talk about it

Action Items

- **@Meg LaRue - Assembler** - Write ups, common format
- **@David Milligan - Building the NL Moore application** into the EPC website and into our website
- **@David Milligan** will be in touch with Bill Reisenweaver to connect EPC and NL Moore process and ensure we fulfill both processes
  - **@Steve Shimp** will put David in contact with Bill
- **@Steve McKinnon - Background check** firm selection process
  - **@Steve Shimp** will link **@Steve McKinnon** with Bill Stockman to work through some options
- **@Steve Shimp will put together** monthly Session report when Steve gets report from Jamie
- **@Rodney Woosley – Interview Question** development for interviews
- **@Group** to send Steve Shimp our vacation schedule for the summer