

**Pastor Search Committee Meeting**  
**2023-05-02**

Attendance:

Ben Borsay  
Sarah Harre  
David Milligan  
Steve Shimp  
Tabitha Dillehay  
Steve McKinnon  
Meg LaRue  
Rodney Woosley

Absent:

N/A

Status update on Rick Clapp/Beyond Survival engagement

- Rick submitted a proposal
  - Signed contract
  - Chuck Knox reviewed it and returned
  - Deliverables - Path and action plan for staff and session
  - Happens over three days
    - Two days with staff and one day with session
    - Identify two plan champions
  - At the end of the weekend - action plan points for both organizations
    - With champion person in place
  - During action plans, Rick Clapp will have a coaching plan in place
    - Check ins for how the plan is going
    - Six-month coaching program
- Steve has had conversations with Ashley Kelley
  - Goal is to diverge the SPSC and Beyond Survival - Rick Clapp
  - Ashley has met Rick through email
  - **@Steve Shimp** and Ashley Kelley will make an announcement in service on Sunday, May 14th
- **@Steve Shimp** will present the PowerPoint to staff tomorrow 05/03/2023 at 10 am
- Bob Welsh will be an available resource to Ashley
- Dinner with Ashley, Rick Clapp, Bob Welsh on the Thursday night of the Beyond Survival visit
- Session meeting feedback?
- Beyond Survival improvement plans
  - Implementation - who's going to do this?
  - There will be a need for congregational collaboration
  - The spirit of collaboration will be conveyed by Ashley in her message to the congregation
- If Rick Clapp can't identify a staff champion, Jamie Sipsma has three people in mind and they work with search firms directly with staff
- Next steps
  - Transition Rick Clapp/Beyond Survival out of our committee to Ashley/Staff/Session.
  - Staff presentation - 05/03/2023 at 10am
  - Congregational announcement - Sunday, May 14th

Update on NL Moore process/opportunity profile

- Jamie is not ready to release the opportunity profile until after Rick Clapp's process
  - Needs to be a coordinated effort
  - Draft requested before Rick Clapp's arrival
  - **@Steve Shimp** will review first draft of the Opportunity Profile and submit changes
- Supposed to be a snapshot - one-page summary
- We would post this opportunity profile on our website

Candidate Profile

- Progress update on individual assigned items related to search
  - Steve McKinnon still looking for background checks
  - Sarah Harre is monitoring emails and letting people know we're still in the process
  - Tabitha is waiting for the opportunity profile for her responsibilities
    - Confident it will happen really quickly, once we receive the profile
  - How do they get quickly from EPC and NHP sites to NL Moore?
    - NL Moore would have a landing page with the opportunity profile
    - We need to get New Hope site to get them to NL Moore
    - Need to make sure NL Moore fulfills the EPC guidelines

- Name of church on EPC site is a link to church site
- Job Application link on EPC site sends you to NL Moore
- Rodney prioritizing interview questions
- Meg finishing bios
  - @Meg LaRue will contact Matt to get individual pictures
  - Do we want candidates to be able to get them off our website?
  - Jamie will include them in with the information
- Progress update for Website and Bill Reisenweaver
  - @Steve Shimp will call Bill and keep him informed about Rick Clapp
  - Recent highlights on website are out of date
  - @David Milligan will update website with timeline that NL Moore gave us

#### Action Items

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