

**Pastor Search Committee Meeting
2023-06-06**

Attendance:

Ben Borsay
Sarah Harre
David Milligan
Steve Shimp
Tabitha Dillehay
Steve McKinnon
Meg LaRue
Rodney Woosley

Absent:

N/A

Assigned Tasks Brief Update

- Assigned tasks brief update (Shimp)
- Interview questions development
 - Honed to 12 questions
 - Some questions have multiple questions about the same area of interest
 - We will continue to work on the questions as a group

Update on Clapp / Sipsma after-action conversations (Jamie)

- Having the game plan to make sure that the table is set
- Work and development to do with staff and session
 - Need to make sure the staff and session can activate what needs to happen
 - Need confidence it will be completed when search is completed
- NL Moore would not recommend bringing someone into the state of things now
- Search committee will focus on a ramp up to the full active search
- Staggered search in the meantime
- Rick Clapp is scheduling two meetings with session and two meetings with staff by end of July
- NL Moore will be doing soft launch work with Presbytery
- NL Moore is finishing screening profile
- NL Moore will begin interacting with candidates that have come through the presbytery directly
- Aiming to launch strongly on August 1
- **@Steve Shimp** will present update to the to the congregation
 - Working in five different steps
 - This current effort is the pouring of the foundation so we can frame the house
 - SPSC will be setting up the screening profile
 - SPSC will be putting together bio sheet
 - NL Moore will be interacting with presbytery for communication channels
 - Vetting candidates that have self-submitted
 - Interim help – NL Moore provided two different resources
 - Vital church ministries
 - Interim pastoral ministries
 - SPSC will encourage staff and session to do the work
 - SPSC will pray for staff and session
- Assistance to improvement procesa
 - Jamie will provide a report to session to communicate where we are in the search while session works on improvement plan
 - Report will stress the importance of them accomplishing and moving forward
 - Session has a special called meeting on Tuesday
 - Rick is onboard with the interim to be the onsite anchor
 - There needs to be an anchor onsite to ensure the plan gets executed and there is accountability to the plan
 - This onsite anchor would be someone who is a subject matter expert to develop the staff and session in a direction of demonstrated progress
 - **@David Milligan** will check in with Mike Jones to see if we can bring Jamie into the beginning of the Session meeting
 - Jamie will zoom into session meeting to answer questions

Current Applicant List

- **@Sarah Harre** will give Jamie access to the list of current applicants
- Jamie will get those candidates started on the interview track
- Some of them have been in holding for a long period of time
- Jamie will think about it - Search team will probably check in to provide an update

Action Items

- **@Steve Shimp** will draft and present update to the to the congregation
- **@David Milligan** will check in with Mike Jones to see if we can bring Jamie into the beginning of the Session meeting