



## About New Hope Presbyterian Church

New Hope Presbyterian Church exists to glorify God and make disciples by living out the gospel together. Located in Fort Myers, Florida, we are a growing, gospel-centered congregation committed to authentic community, biblical preaching, and Spirit-led worship. We believe that Sunday mornings are more than a service — they are a gathering of the redeemed, and we take that seriously.

*“The role of the Director of Contemporary Worship is to serve alongside the Senior Pastor in cultivating a culture of worship in the life of God’s people — leading them to a greater love and admiration of God.”*

## Position overview

Position title	Director of Contemporary Worship
Location	Fort Myers, Florida
Reports to	Senior Pastor
Employment type	Full-time or part-time (to be discussed)
Start date	To be determined

## Who we’re looking for

We are seeking a gifted worship leader who is first and foremost a devoted follower of Jesus — someone whose musicianship flows from a deep and personal walk with God. You will be a shepherd before you are a musician, a disciple-maker before you are a director. If you are drawn to both the creative and the pastoral dimensions of worship ministry, this role was built for you.

## Spiritual & character qualifications

- A spiritually mature follower of Jesus with an ongoing, vibrant walk with Christ.
- Lifestyle congruent with the biblical qualifications for church leaders (1 Tim. 3:2–7; Titus 1:5–9).
- Teachable, faithful, and willing to be held accountable.
- Deeply committed to the mission and values of New Hope Presbyterian Church.
- Willing to become an active member of New Hope and serve under the direction of the Senior Pastor and Leadership Team.
- A team player who is humble in working with others, hungry to do the work, and emotionally healthy in relationships.
- Committed to building genuine relationships across the worship team, staff, leadership, congregation, and broader community.

## Primary responsibilities

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### Worship planning & leadership

- Develop, prepare, and lead the weekly contemporary worship service in close collaboration with the Senior Pastor.
- Select music that is theologically sound, aligned with the church's mission, and connected to the preaching calendar.
- Provide charts, arrangements, lyric sheets, and on-screen presentation materials for every service.
- Maintain an organized print and digital music library for use by the worship team.
- Support other church gatherings as needed, including special services, memorial services, and seasonal events.

### Team development & discipleship

- Spiritually shepherd, train, and care for the volunteer worship team — investing in them as people, not just musicians.
- Recruit and develop gifted musicians and vocalists for the worship team.
- Nurture and coach team members to grow in both musical skill and spiritual maturity.
- Manage weekly schedules and rehearsals with clarity, efficiency, and care for volunteers' time.
- Cultivate a healthy team culture rooted in humility, excellence, and authentic worship.

### Production & technical oversight

- Maintain a working knowledge of technical equipment used in worship — including mixing consoles, microphones, computers, and presentation software.
- Collaborate closely with the Director of Technology to ensure seamless audio, visual, and production quality.

## Qualifications

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### Required

- Demonstrated experience leading worship teams in a church setting.
- Strong vocalist and proficient instrumentalist (guitar or keyboard preferred).
- Ability to read music and arrange for a contemporary worship band.
- Broad knowledge of Christian worship music across multiple styles and generational expressions.
- Proficiency with Planning Center Online, CCLI SongSelect, and ProPresenter.
- Detail-oriented with strong interpersonal and communication skills.
- Ability to manage multiple responsibilities, meet deadlines, and work with appropriate independence.
- Coachable and receptive to constructive feedback.

### Preferred

- Bachelor's degree in Music, Worship Arts, Ministry, or a related field.
- Experience in a Presbyterian and Reformed church context.
- Familiarity with livestream production and online worship environments.

## How to apply

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Please submit a cover letter, résumé, links to 2–3 worship recordings, and 2 references.

**Email:** [info@newhopefortmyers.org](mailto:info@newhopefortmyers.org) C/O Worship Director Search

**Mail:** C/O Worship Director Search · 10051 Plantation Road, Fort Myers, FL 33966

We look forward to hearing from you. Questions about the role may also be directed to the email above.